



## MICS Board of Directors Meeting Minutes

10.19.15

**Attendees:** Kelly Pledger, Brett Rhinehardt, David Ashburn, Joel Murphy, Jodi Hill, Matt Addington, Shannon Russell, Dee Hamm and Justin Matthews

- I. **Call to Order:** Meeting called to order by Kelly at 5:34 pm.
- II. **Public Comments:** None
- III. **Approval of minutes from 9/21/15 meeting:** Brett made the motion that they be approved as presented, seconded by Kelly. Approved 8-0.
- IV. **Speakers:** None
- V. **Sub-Committee Reports**
  - a. **Finance:** none
  - b. **Facilities:** CO on building delivered 10-16-15. First floor and some of high school moved in as of Friday. Second floor scheduled for this week. Continuing to work on infrastructural items as well as punch list for new building.
  - c. **Governance:** no report.
  - d. **Human Resources:** no report.
  - e. **Academics:** Received training on longitudinal MAP and EOG/EOC data warehouse.
- VI. **Soar Foundation and Give Build Soar:** Raptor Run was a success and venue of new multisport stadium added to the overall enjoyment of the event. Initial receipts place money raised near target of 70k. VIP event scheduled for Thursday, November 5 in new building.
- VII. **Executive Director Report:** Annual training on fall Map scores as well as a review of longitudinal and historical scores across all grade levels. Despite a norm change, the MAP scores overall are the highest in both reading and math that we have seen in the past 3 years. Review of pre-employment screening process, relevant state statute and examples of personnel files.
- VIII. **Motion to approve new hires Barco, Landgraf and Hicks.** Motion made by Matt, seconded by Shannon. Approved 8-0.
- IX. **Closed Session per statute 143-318.11**
- X. **Next Board Meeting:** Nov 16, 2015
- XI. **Meeting was adjourned at 6:45 pm.**